

**GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
ESTABLISHMENT DIVISION**

F. No. 8/5/2019-E-2(PT)

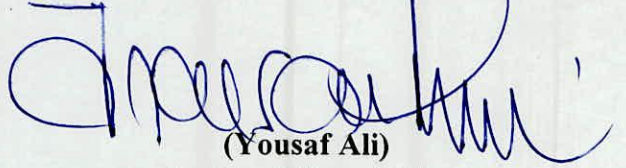
Islamabad, the 24th June, 2026

OFFICE MEMORANDUM

Subject: - **CLARIFICATION REGARDING EMPLOYMENT IN BS (01-15) OF
'WIDOW / SON / DAUGHTER' OF GOVERNMENT EMPLOYEES WHO
DIE IN SERVICE UNDER PRIME MINISTER'S ASSISTANCE
PACKAGE**

The undersigned is directed to refer to the subject cited above and to state that in compliance of Federal Constitutional Court's judgment dated 27-02-2026, passed in F.C.P.L.A. Nos.508, 591, 346, 347, 348, 589, 267, 593, 130 & 353 of 2025, it is clarified that all cases for appointment of one family member of deceased federal government employee under PMAP where death of an employee had occurred on or before 17-10-2024 (i.e. before the judgment of Supreme Court of Pakistan dated 18-10-2024) may be processed / decided in accordance with this Division's O.M No. 8/23/2021-E-2(pt) dated 23-12-2022, as per the judgment ibid of Federal Constitutional Court.

2. All Ministries / Divisions are requested to ensure compliance to the aforementioned clarification / instructions and also circulate the same to the attached departments and sub-ordinate offices under their administrative control for implementation in letter and spirit.


(Yousaf Ali)
Section Officer (E-2)
Tele # 9103653

**All Secretaries / Additional Secretaries In-charge, Ministries / Divisions,
CGA, AGPR, AGs, MAG, Islamabad/Rawalpindi**

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F. No. 8/23/2021-E-2(pt)

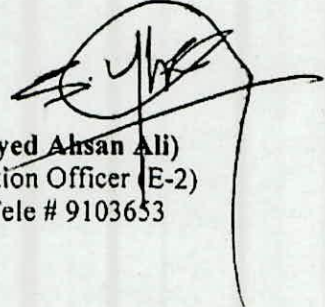
Islamabad, the 23rd December, 2022

OFFICE MEMORANDUM

Subject: - **PROVISION OF REGULAR APPOINTMENT UNDER THE ITEM "EMPLOYMENT" IN PRIME MINISTER'S ASSISTANCE PACKAGE FOR THE FAMILIES OF GOVERNMENT EMPLOYEES WHO DIE IN SERVICE**

The undersigned is directed to refer to this Division's O.M No. 7/40/2005-E.2 dated 13-06-2006 and O.M. 8/10/2013-E-2 dated 04-12-2015 on the above noted subject and to state that the Prime Minister has been pleased to approve following amendment / addition under the item "Employment":

- i. The provision of "Contract Appointment" under PMAP-2015 is replaced with "Regular Appointment" with **immediate effect**, in accordance with Civil Servants (Appointment, Promotion and Transfer) Rules, 1973, except the condition of Advertisement which has already been relaxed by the Prime Minister.
 - ii. In case of Regular Appointment under PMAP-2015, if the applicant fails to pass the aptitude/skill test required for a specific post up to BS-15 under Civil Servants, (APT) Rules, 1973, the opportunity of Regular Appointment shall be extended to next lower posts.
2. The Prime Minister has further been pleased to approve that the services of contract employees appointed under PMAP-2006 and PMAP-2015, who are still working under the existing contract, shall be regularized with **immediate effect, as one-time dispensation.**
3. All Ministries/Divisions are requested to ensure circulation of the above mentioned amendment/addition to their attached departments and sub-ordinate offices under their administrative control for implementation in letter and spirit.


(Syed Ahsan Ali)
Section Officer (E-2)
Tele # 9103653

All Secretaries/Additional Secretaries Incharge, Ministries/Divisions,
CGA, AGPR, AG's, MAG, Islamabad/Rawalpindi